



# The Humberside Group of Local Medical Committees Ltd

Newsletter: 14 December 2017

The LMC Newsletter is a round-up of interesting news and information for GPs and Practice Managers in Hull, East Yorkshire, North Lincolnshire and North East Lincolnshire. You can read from top to bottom or alternatively, use the contents section to jump to items of interest. Items marked with a \* and in orange on the content list are highlighted either because of their importance or because they contain information you may not yet have seen elsewhere.

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## TRAINING, EVENTS & OPPORTUNITIES

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### Humberside LMC Seeks New Medical Director

We're recruiting a new Medical Director/LMC Medical Secretary to give a strong voice to general practice and to inform, support and represent GPs and practices in the Humber. This is a stimulating and challenging opportunity for a GP interested in taking on a local leadership role.

The vacancy is part-time for up to 24 hours per week (negotiable). Salary is £100,000 pro rata plus pension contribution. Full details of the vacancy including an application pack can be found at <https://www.humbersidelmc.org.uk/jobs.html>. The closing date is **Thursday 18 January 2018, 5pm**.

We welcome informal conversations and would also be happy to arrange a visit to our offices if you would like to get a better feel for the LMC before making your application. Please contact our Director of Operations, Amalia Booker, on 01482 655111 or at [amalia.booker@nhs.net](mailto:amalia.booker@nhs.net).

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### Fully-Funded Coaching for GPs

NHS England is offering fully funded one-to-one tailored coaching for GPs. Candidates will have three 90-minute confidential sessions with highly experienced and qualified coaches to help you think through their goals in today's challenging and changing environment. This approach is designed to provide time to stand back and think in a confidential environment, improve understanding of the options available, increase resilience, and enable you to move forward.

Places are limited and will be allocated on a first-come-first-serve basis by **31 January 2018**. [Click here to register your interest here.](#)

This coaching is offered to GPs only.

Coaching will be provided by Beyond Consultants Ltd. If you have any questions please contact [admin@beyond-consultants.co.uk](mailto:admin@beyond-consultants.co.uk).

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### NAPC Diploma for Practice Managers

The Diploma in Advanced Primary Care Management is a one-year qualification to develop the skills and competencies for managing primary care at scale within the NHS. NHS England North Region is offering funding support with the diploma to NHS staff working in general practice within the north region as part of the national General Practice Forward View support for practice management development.

The diploma supports practice managers to acquire the knowledge, skills and qualifications to become leaders within a transformed model of primary care provision. Full details on the diploma can be found at <http://napc.co.uk/primary-care-home/diploma/>.

NHS England North is offering a bursary for a third of the cost of the diploma (total £1,120 including VAT). This contribution to the fee requires the written support of the local CCG and the candidate's practice. NHS England North is looking for the CCG to also provide one third of the diploma fee, with the candidate or their practice paying the remaining third.

The CCG and the candidate/general practice must commit in writing to paying their share of the fee. The funding is only available to people working for the NHS in general practice, ideally as practice or business managers.

Practice managers who would like further information on the funding support available should contact Helen Phillips, Programme Lead for Humber Cast and Vale STP at [helen.phillips25@nhs.net](mailto:helen.phillips25@nhs.net) or telephone 07860 180406.

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## Haxby Group Training Diary 2018

This training diary lists dates for next year for a variety of courses taking place in Hull, Brough and York. Topics include Basic Life Support, Conflict Resolution, Medical Terminology, Basic Wound Care, Annual Flu Update and Motivational Interviewing.

Download the diary [here](#) (PDF) and contact [training@haxbygroup.co.uk](mailto:training@haxbygroup.co.uk) or telephone 01482 303986 for queries and bookings.

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## CPD Courses for GPs

Two HYMS courses for GPs taking place in 2018 are now open for bookings:

### **Palliative Care in General Practice – Principles and Practicalities, Tuesday 13 March & Thursday 12 April 2018, St Catherine’s Hospice, Scarborough**

This two day workshop is aimed at GPs, GP Registrars and other senior clinicians working in primary care who are looking to increase their skills and confidence in managing palliative care patients. Each day complements the other although both are suitable as stand-alone study days. The course maps to the RCGP curriculum and will provide detailed information on the MDT and other support agencies available. It will include facilitated small group work and case studies with the opportunity to refine skills between the study days and bring cases for reflection.

### **The GP Update course, Saturday 14 April 2018, Allam Lecture Theatre, Hull University**

This event is being generously supported by Hull, East Riding, North Lincs and North East Lincs CCGs meaning that primary care clinicians based in these areas can attend at a greatly reduced delegate rate of only £65. Clinicians from other CCG areas are welcome to attend at the standard rate. The fee also includes 12 month’s access to the GP Update online resources.

Bookings can be made online at <http://store.york.ac.uk/product-catalogue/hull-york-medical-school/hyms-short-courses>. For queries please contact Jackie Houlton at [jackie.houlton@hyms.ac.uk](mailto:jackie.houlton@hyms.ac.uk).

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## Cancer and Primary Care Event, Lincolnshire

### **The Enhanced Role of Primary Care in Cancer Control, Thursday 22 February 2018, Sleaford New Life Conference Centre, Lincolnshire**

This free workshop organised by the RCGP and Cancer Research UK is designed to increase knowledge and understanding of early recognition and referral of symptoms of suspected cancer. The workshop will hear from keynote speaker Dr Richard Roope (RCGP and CRUK Clinical Champion for Cancer) and local cancer and clinical leaders.

More details on the event can be found on the [flyer](#) (PDF) and the [event agenda](#) (Word). Bookings can be made online at <http://www.rcgp.org.uk/learning/central-and-east-england/vale-of-trent-faculty/cruk-study-day-22-feb-2017.aspx>.

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## **Let's Talk Hormones Event, Hull**

### **Tackling Testosterone Deficiency in Men and Menopause in Women, Wednesday 21 February 2018, the Village Hotel, Hull**

This free event is being organised by Besins Healthcare (UK) Ltd as part of a meeting series entitled "Let's Talk Hormones" in collaboration with the Royal College of General Practitioners Yorkshire Faculty. It will explore the themes of Tackling the Menopause with HRT (led by Dr Tonye Wokoma, Consultant in Sexual and Reproductive Health, City Healthcare Partnership) and Tackling Testosterone Deficiency with TRT (led by Dr Kamrudeen Mohammed, Training Programme Director, Diabetes and Endocrinology).

Full details can be found on the [event invitation](#) (Word). For bookings contact Vaughan Thompson via email [vthompson@besins-healthcare.com](mailto:vthompson@besins-healthcare.com).

## **CLINICAL ISSUES**

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### **Yorkshire Ambulance Service and 'Red' DNACPR Forms**

The LMC has been contacted by a number of GPs who advised that ambulance staff are not accepting DNAR forms unless they have a red border. This should not be the case and the LMC has alerted the Medical Director of YAS who is also in agreement that this is not necessary. If you find that you are still receiving this message from any ambulance staff, please forward the details to Dr Julian Mark, Executive Medical Director, YAS at [Julian.Mark@yas.nhs.uk](mailto:Julian.Mark@yas.nhs.uk) for further action.

## **PRACTICE MANAGEMENT**

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### **Patient Registration for Homeless Patients**

The LMC has been informed that in some areas CCGs have suggested that a 'mystery shopper' may be visiting some practices in the near future attempting to register as a homeless person.

In light of this the current information on patient registration including registering homeless individuals is quoted below. The full BMA guidance is available at [BMA - Patient registration](#).

#### **BMA Patient Registration Registering homeless patients**

People who are homeless have particular health needs and often suffer some of the worst outcomes. Both the BMA and NHS England are committed to ensuring homeless patients receive the same level of care as those with permanent addresses.

The same obligation on practices regarding identity and proof of address apply to homeless patients as a population group. Homeless patients are entitled to register with a GP using a temporary address which may be a friend's address or a day centre. The practice may also use the practice address to register them.

CQC expects practices to register people who are homeless, people with no fixed abode, or those legitimately unable to provide documentation living within their catchment area who wish to register with them.

### **Registering without proof of identity and address**

There is no contractual duty to seek evidence of identity or immigration status or proof of address. Therefore practices should not refuse registration on the grounds that a patient is unable to produce such evidence.

Anyone who is in England is entitled to receive NHS primary medical services at a GP practice and applications for registration for any patient in England must be considered in exactly the same way, regardless of country of residence.

Practices may also find it useful to review [this leaflet](#) which has recently been published by NHS England for people who are homeless and who wish to register with a GP.

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## **Research and Advice on GP Recruitment**

Bedfordshire and Hertfordshire LMC have published a report which gathers findings from research into GP recruitment in their area.

Based on questionnaires and interviews with local trainee GPs, the report explores their views on issues such as becoming a partner, work-life balance and expectations from their career. The research also asked them about their experiences of GP recruitment processes, both good and bad, including finding out about vacancies, learning about practices and interviews.

The report offers some useful tips to practices on how they can present the best possible impression to candidates and manage the recruitment process to give themselves the best chance of success. Download the report [here](#) (PDF).

Humber LMC has published extensive guidance on how to present your vacancies as part of our campaign **Humber Coast and Vale General Practice – A Place of Opportunity**. You can download our resource pack [here](#). And don't forget you can advertise all your general practice vacancies free at <http://www.generalpracticejobs.org.uk/>.



## GUIDANCE & RESOURCES

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### **What Now? New Booklet to Support People with a Terminal Diagnosis**

Following research with more than 600 people living with a terminal illness or caring for someone at the end of life, [Compassion in Dying](#) has published an innovative new booklet: [What now? Questions to ask after a terminal diagnosis](#).

The booklet is designed to help people ask questions and talk about their diagnosis, so that they can make informed decisions about their treatment and care, helping them to live well in the time they have left. For more information on What now? or to download a copy, visit the [Compassion in Dying website](#).

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### **Lessons from Implementing the New Models of Care**

[Some Assembly Required](#) is a report from The Health Foundation which presents lessons from the new care models programme, based on experiences of those working in vanguard sites. The report sets out 10 lessons for those seeking to systematically make improvements across local health and care services for those patients who are in most need of joined up care.

It emphasises the value of local co-creation and testing of new care models, and offers useful learning for those seeking to drive the development of new models of care within sustainability and transformation partnerships and accountable care systems. You can download the report at the [Health Foundation website](#).

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### **Guidance for Salaried GPs Working Under New Models of Care**

The GPC's Sessional GPs subcommittee (working with the Health Policy team) has published a new focus on document for salaried GPs working under new models of care. The document outlines a number of issues that salaried GPs need to be aware of in order to ensure that their working arrangements are fit for purpose.

The guide is available on the [BMA website](#).

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## CONSULTATIONS

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### **Pharmaceutical Needs Assessments**

Two Pharmaceutical Needs Assessments (PNAs) in our region are currently out for consultation. The PNA is a document which describes how and where pharmacies provide their service and any gaps in how services are provided in the future. They are used by NHS England to make decisions about whether to allow new pharmacies to open and to approve changes to current pharmacies in Hull and should be used by commissioners of services alongside the JSNA.

You can give your feedback through online surveys which can be found along with each area's draft PNA via the links below.

**Hull PNA:** <http://www.hull.gov.uk/business/consultation-and-feedback/pharmaceutical-needs-assessment-hull>. The consultation is open until **Monday 29 January 2018**.

**North Lincolnshire PNA:** <http://www.northlincs.gov.uk/your-council/have-your-say/consultations-and-petitions/current-consultations/#>. The consultation is open until **Wednesday 31 January 2018**.

## GENERAL NEWS

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### The Cameron Fund

The Cameron Fund is the GPs' own charity and the only medical benevolent charity which solely supports general practitioners and their dependants. It provides support to GPs and their families in times of financial need, whether through ill-health, disability, death or loss of employment. Humberside LMC makes an annual donation to support the work of the fund.

You can read the latest newsletter from the Cameron Fund [here](#). Find out more about their work on their [website](#), [Twitter](#) and [Facebook](#).

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### Save the Date – GP Contract Roadshow, February 2018

On the evening of **Tuesday 6 February 2018** we will again be welcoming colleagues from the BMA to our region as we host another GP Contract Roadshow event. Feedback from our 2017 event was overwhelmingly positive and we are delighted to support another roadshow.

This event will be a great opportunity to find out about developments in negotiating the GP contract and to meet general practice colleagues in our area. The event will be at Lazaat in Cottingham (7pm-9pm with food available from 6.30pm) and further details and booking information will be available in the New Year.

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### Humberside LMC Christmas and New Year Closing

Please note that Humberside LMCs offices will close for the Christmas and New Year period at 5pm on Friday 22nd December and reopen at 9am on Tuesday 2nd January 2018. Best wishes to all our GPs, practice managers and practice teams for Christmas and the New Year.

*Merry Christmas*





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