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Items marked \* in orange on the content list are highlighted either because of their importance or because they contain information you may not have seen elsewhere.

## TRAINING, EVENTS & OPPORTUNITIES

### ENT Surgical Skills for General Practice

Friday March 29<sup>th</sup> 2019, 08:30-16:15

Newcastle Surgical Training Centre

Aimed at GPs, GP Trainees and Nurse Practitioners, this one day practical skills training course will reinforce the basic concepts and techniques in ENT, train candidates in efficient ENT examination, and explain protocols for common ENT conditions.

The course is provided by Newcastle Surgical Training Centre and will run at the Freeman Hospital, Newcastle. The programme includes: management of common ear conditions; glue ear, middle ear infections and Otis External; and ENT emergencies. For full details, costs and booking form click [here](#) (Word doc).

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### Deprivation of Liberty in Community Settings, North East Lincolnshire

Friday 30<sup>th</sup> November 2018 (09:30-12:30 or 13:30-16:30)

Centre 4, Wootton Road, Grimsby

This training for practices in the North East Lincolnshire CCG area has been specially commissioned by the CCG and is specifically targeted at staff who work in community settings including people's homes.

This half day course is designed to enable participants to understand how care and treatment may amount to a deprivation of liberty, and to identify when a deprivation of liberty is taking place which will require an application for authorisation. There is no charge for attendance but a £20 charge will apply for non-attendance or cancellation within 7 days of the course.

Full details and booking form can be found [here](#) (Word doc).

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### Academic Clinical Fellowships at Hull York Medical School

Hull York Medical School has successfully bid for up to 2 Academic Clinical Fellow posts at HYMS - with the potential to support 2 doctors start an exciting portfolio career in



General Practice.

The Academy of Primary Care, in conjunction with the Hull GP Training Scheme, is offering up to two ACF training posts in General Practice starting in August 2019. Candidates can join at ST1, 2 or 3 – meaning FY2 and ST1 and 2 can apply.

More details about the posts and application process can be found at <https://sapc.ac.uk/job/6508-academic-clinical-fellowships-acf-hull-york-medical-school-starting-2019>. The closing date is 4pm on November 5<sup>th</sup> 2018.

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## Yorkshire and Humber Care Record – Clinical and Care Staff Workshop

Tuesday November 27<sup>th</sup> 2018, 12:30-16:30

Pontefract Racecourse, Park Road, Pontefract WF8 4QD

The Yorkshire and Humber Care Record team are hosting this event to discuss how to achieve the Right Information, Right Person, Right Time vision for the region.

The programme's objective is to integrate health and care records across the region with the aim of improving care by providing timely and relevant information to care professionals and citizens securely and safely. The workshop will be headed up by the Yorkshire and Humber Care Record team as key aspect of the work required to deliver the exemplar position awarded to the region under the NHS England's Local Health Care Record Exemplar (LHCRE) programme.

Places can be booked at [https://www.eventbrite.co.uk/e/yorkshire-and-humber-care-record-clinical-and-care-staff-workshop-tickets-51398180341?utm\\_term=eventurl\\_text](https://www.eventbrite.co.uk/e/yorkshire-and-humber-care-record-clinical-and-care-staff-workshop-tickets-51398180341?utm_term=eventurl_text).

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## Capsticks Practice Merger and Collaboration Masterclass

Local GPs and Practice Managers are invited to attend the latest in Capsticks' series of nationwide seminars. Focussing on mergers and collaborations between GP practices, the session will cover the models available for collaborating in primary care, premises issues and workforce.

Sessions will be presented by specialist lawyers from Capsticks as well as speakers from BHP Chartered Accountants and MHA McIntyre Hudson.

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The sessions are running in Birmingham (Tuesday November 20<sup>th</sup>), London (Wednesday 28<sup>th</sup> November) and Leeds (Wednesday 5<sup>th</sup> December). Further details can be found on the [programme flyer](#) (PDF) and places can be booked online at <https://www.capsticks.com/events>.

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## GPs Needed for Safecare Geriatric and Frailty Service

Safecare Network is seeking GPs for the newly commissioned GP led, community based Specialist Assessment for Frail and Elderly Service (SAFE). The SAFE service provides Comprehensive Geriatric Assessments (CGAs) for patients aged 65 years and over who are referred into the service by local GPs and Care Homes. Clinical support is provided by a Consultant Geriatrician.

The service involves undertaking CGAs in clinics held within local GP practices, care homes and when appropriate, home visits. A full induction will be provided with ongoing support, and funding is available for exam costs for the Diploma in Geriatric Medicine for GPs who would like to undertake it.

Full details including how to apply can be found [here](#) (PDF).

## PRACTICE MANAGEMENT

### Updated Supplier List from LMC Buying Group

Members of the LMC Buying Group can access discounts with any of the companies on their [newly updated supplier list](#) (PDF). To access these discounts, you can either login to the [Buying Group website](#) and request a quote or, if you contact the supplier directly, you need to make sure you mention your practice is a member of the LMC Buying Group or state the discount code from the suppliers page of the Buying Group website.

If you were using an approved supplier before you became a Buying Group member or have been using a supplier for a long time and aren't sure whether you are receiving the correct rates, you can email the Buying Group to check: [info@lmcbuyinggroups.co.uk](mailto:info@lmcbuyinggroups.co.uk).

Download the updated [LMC Buying Group supplier list](#) (PDF).

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## Criteria Change for NHS England Clinical Pharmacists in General Practice Programme

From the 23 October 2018, the application criteria have been changed to make it easier for sites to apply for co-funding for a clinical pharmacist. The changes will offer more flexibility by enabling sites to operate across a smaller population size, and allowing clinical pharmacists to work part-time.

The changes involve a reduction of the current population criteria from 1 WTE clinical pharmacist per 30,000 population, to 1 WTE per 15,000 population. Part-time clinical pharmacists will now be permitted a minimum of 0.5 WTE.

As well as encouraging new sites to apply for the programme, the criteria change applies to existing sites interested in extending their model; and any past applications that were not approved because they did not meet the previous criteria.

For further information about the programme, please visit the NHS England Clinical Pharmacists in General Practice website:

<https://www.england.nhs.uk/gp/gpfv/workforce/building-the-general-practice-workforce/cp-gp/>

## GUIDANCE & RESOURCES

### Download Resources from LMC Event General Practice: Foundations for a Stronger Future



Thanks to all who attended our LMC learning event on October 9<sup>th</sup> - we hope you had an enjoyable and interesting day. If you missed the event you can still download the event presentations.

The event explored a number of key issues practices are facing at this time of great change in general practice:

- Partnership
- Premises
- Mergers (including super partnerships)
- New Models of Care

All the sessions were delivered by specialist lawyers from BMA Law and Mills and Reeve. You can find all the presentations on our dedicated event website at <https://health.mills-reeve.com/gpfuture/>.

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## Useful GP Appraisal Resources

The BMA has developed a number of guides intended to help GPs understand the annual appraisals process and how to get the most out of it. This is available on the BMA website [here](#).

This page signposts to a list of [useful resources](#) that can help with appraisal preparation. Also attached is early sight of an NHSE guidance intended to supporting doctors who undertake a low volume of NHS General Practice clinical work. Also on this topic, we have just updated our [guide to GP appraisal tools](#) (PDF) which gives an overview of the main systems available which help you collate the necessary information and feedback to prepare for the appraisal process. [Download the updated guide](#) (PDF).

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## New Social Care and Support Guide on NHS Website

A new [guide to social care](#) is available on the NHS website. It contains information for people who might need social care, their families and carers, to help them understand their options and access services. Topics include help from social services and charities; care services; money, work and benefits; care after a hospital stay; and making decisions for someone else.



Visit the social care and support guide pages at <https://www.nhs.uk/conditions/social-care-and-support-guide/>

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## Humber, Coast and Vale Excellence Centre Website Now Live

The Humber, Coast and Vale Excellence Centre website has been developed with colleagues from across Humber, Coast and Vale and Skills for Care with the support of the National Skills Academy for Health. The Excellence Centre brings together employers from Health and Social Care, independent and voluntary sectors, along with education and training providers. The purpose of the site is to improve access to high quality learning opportunities for all care and support staff.

The website will evolve with time as work progresses and in response to feedback, so should you have any feedback please contact [carly.mcintyre@hey.nhs.uk](mailto:carly.mcintyre@hey.nhs.uk). Web pages regarding the work underway to grow the ACP and PA workforce will be available soon.

Visit the site at <http://humbercoastandvale.org.uk/how/workforce/humber-coast-vale-excellence-centre/>

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## Resources to Help Beat Meningitis and Sepsis

As flu season approaches, the Meningitis Research Foundation (MRF) has launched a [resource hub](#) highlighting the importance of providing safety netting information for patients. It is important that any patient with suspected infection who is sent home has information about spotting the symptoms of [meningitis](#) and [sepsis](#) and other serious infections.

MRF has launched a newly [updated GP handbook](#) (PDF) which includes a section on safety netting and can be downloaded or ordered free from the website. Doctors can direct patients to this, or download documents for patients to take home so that they know what to do if symptoms progress. A [wallchart](#) (PDF) can also be downloaded.

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## GP Career Support Pack now Available

As part of GP retention scheme, NHS England working with the Royal College of General Practitioners and the British Medical Association have developed a [GP Career Support Pack](#) that sets out support available at different stages of a GP's career (e.g.



first five years of practice, mid-career, nearing retirement, taking a career break). For further information please email [england.primarycareworkforce@nhs.net](mailto:england.primarycareworkforce@nhs.net).

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## Locum Protocol FAQs

NHS England has released some FAQs to clarify the situation concerning payments for locums covering sick leave and phased return to work. The document can be downloaded [here](#) (PDF).

## GENERAL NEWS

### A Message from Amalia Booker, Director of Operations



Dear colleagues,

As I think many of you already know by now, I am leaving the LMC this week. Although I am moving on to a wonderful new opportunity, leaving the LMC will be a huge wrench. My four and a half years here have been full of learning and enjoyment, working alongside a hugely knowledgeable, hard-working and committed team.

Before I head out the door, I just wanted to say thank you to the many of you who made me feel welcome when I joined and who have helped and supported me in my role here. The LMC can only function when we have strong and productive relationships with GPs, Practice Managers and colleagues within NHSE, CCGs and many other organisations and it has been such a pleasure getting to know you all!

I hope that you have been able to see the changes within the LMC over recent years and the focus and determination with which our small team represents general practice

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and deals with the issues which matter to you. My aim has been to modernise, increase visibility and influence, extend our activities, and actively engage with more practices. There is always more work to do but I believe we have built some really solid foundations for the future and an LMC of which I hope you can all be proud.

My departure has created an opportunity to restructure the team and as I go, I am delighted to be able to welcome Madeleine Clifford-Roper in the role of Business Support Officer. Maddie will be taking on many of the internal office management tasks as well as leading on projects such as Practice Manager development to make best use of the funding we have received from NHS England for this area of work. We have also undertaken a recruitment process to appoint a new Chief Executive and will be in a position to share more detail regarding this appointment within the coming weeks.

My new role will be within the general practice community so I hope that I will still have the opportunity to see and work with many of you. As I step into my new post, I am hugely relieved to know that our LMC is one that I can rely on to have the best interests of my practice at heart.

Wishing you all the very best for the future.

Amalia

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## Welcome to Madeleine Clifford-Roper, Business Support Officer



We are delighted to welcome Madeleine Clifford-Roper to Humberside LMC in her new role of Business Support Officer. Maddie will have responsibility for the day to day running of the office and will manage the admin team. She will take a lead on ensuring

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we have the right systems in place to deliver and excellent service to the GPs and practices in our area.

Maddie's background is in administration for primary care and other health services in London and she is looking forward to her new role having moved back to the Humber region after living in the south for a number of years.

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## Local Primary/Secondary Care Agreement Featured in National Implementation Toolkit

2017-19 NHS Standard Contract provisions  
across primary and secondary care

**Implementation toolkit for local systems**

The Primary/Secondary Care Agreement, signed by Humberside LMCs, Hull and East Yorkshire Hospitals NHS Trust, NHS Hull CCG and NHS East Riding of Yorkshire CCG, has been included in NHS England's newly published [2017-19 NHS standard contract provisions across primary and secondary care: Implementation toolkit for local systems](#).

The toolkit has been created to support local systems to work together to implement measures introduced into the 2017-19 NHS Standard Contract to improve working practices and patient experience between primary and secondary care.

The full case study which explores the local agreement in detail can be found [here](#).

The Primary/Secondary Care Agreement was the result of collaborative working between the partners over many months and we are delighted that it has been highlighted as an example for other areas to learn from. We are now working on a new incarnation of the agreement which we hope will gain commitment from an extended number of bodies across our operating area.

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## General Practice Partnership Review Interim Report Published

Independent chair of the review Dr Nigel Watson says in the report that general practice is 'fragile' but that, in spite of current problems, 'the partnership model is not dead'.



The interim report presents findings from the first four months of the review. Issues highlighted include the declining GP workforce, the status of general practice and its role in leading local healthcare systems. The report warns that making general practice a better place to work must be the first priority. It stresses the need for more GPs in substantive roles, working in more flexible patterns with support from other non-medical staff.

The review sets out a number of views on how to tackle GP workload through improvements in managing demand, use of technology and wider practice teams. It also highlights the need to find ways to ease the risks of GP partnership, such as limited liability partnerships and employee-owned or social enterprise models.

You can download the interim report [here](#) (PDF). The final report of the review will be published towards the end of the year.

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## Winter Indemnity Scheme 2018/19

The Winter Indemnity Scheme for additional extended hours/out of hours/unscheduled care sessions has been approved and funded to run between October 1<sup>st</sup> 2018 and March 31<sup>st</sup> 2019. NHS England will cover the cost of professional indemnity for any additional extended or out-of-hours work undertaken by GPs this winter to give GPs freedom to work additional sessions without having to pay additional subscriptions to their medical defence organisation (MDO).

Full details and guidance on how to activate the cover can be found in the NHS England notification which can be downloaded [here](#) (PDF).





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